Women in Public Life: From Policies to Impact

Promoting access to equal opportunities and integrating women’s needs in the private sector

Presented by:
Sabah Al Moayyed

09th December, 2015
### Presence of Bahraini women in senior positions in Bahrain

<table>
<thead>
<tr>
<th>Position</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers</td>
<td>33%</td>
</tr>
<tr>
<td>Senior Officers</td>
<td>33%</td>
</tr>
<tr>
<td>Assistant Managers</td>
<td>27%</td>
</tr>
<tr>
<td>Managers</td>
<td>18%</td>
</tr>
<tr>
<td>Directors</td>
<td>8%</td>
</tr>
<tr>
<td>Executive Managers</td>
<td>5%</td>
</tr>
<tr>
<td>CEOs</td>
<td>2%</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>3%</td>
</tr>
</tbody>
</table>

Source: Extracted from CBB survey of Banking and Financial Services Sector Institutions
Presence of women in senior positions across GCC

Presence of women in senior positions across GCC

Legislators, Senior Officials & Manager roles held by women

Board seats held by women

Source: Women’s Career in the GCC, Pearl Initiative
Recommendations of the Study –
Promoting access to equal opportunities

Evaluation → Networking → Equal Opportunity Committee → Training & Development → Support Services → Awareness

Promoting access to equal opportunities & integrating women’s needs in the private sector; By: Sabah Al Moayyed, Intellect Resources Management W.L.L.
Recommendations of the Study - Promoting access to equal opportunities

Monitoring and Evaluation

Central Bank of Bahrain
Bahrain Association of Banks
Bahrain Insurance Association

Data Repository

Institutions
Institutions
Institutions

CBB

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Thank You

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