

WOMEN AT WORK IN THE MENA REGION

Emanuela Pozzan

ILO - Senior Gender Specialist

WOMEN & MEN IN THE WORLD OF WORK



...IN THE MENA REGION

- ◉ A weak starting point: characteristics of the labour markets and national economies
- ◉ Leaking pipeline: women labour force participation rates drop significantly with women's age
- ◉ In the GCC, 80% of women believe the gender bias has negatively impacted their career progression

BABY STEPS TOWARDS ACHIEVING BIG RESULTS



INDISPENSABLE SOCIAL POLICIES REFORMS

- ◉ Rethinking maternity protection: duration and sources of funding
- ◉ Rethinking care economy in terms of infrastructures and provisions

ENGINES OF CHANGE

